No names revealed

Cropp explains tenure, dismissal procedures

by Sue Tow

"All notifications about contracts (re-appointment or non-reappointment of faculty members) are between the College and the individual," stressed F. W. Cropp, Vice President for Academic Affairs of the College and a member of the Teaching Staff and Tenure Committee, in a recent interview. Dr. Cropp would not release the names of faculty members who have not been re-appointed for the academic year 1976-77.

Dr. Cropp also explained the procedure through which this type of decision is made. Every fall, each departmental chairperson is asked to write an evaluation of each member of his or her department. The evaluation is to include a statement on teaching ability including independent study, versatility within the teaching program of the department and contributions limited to interdepartmental teaching such as Colloquium.

Other criteria include student attendance, professional activities such as professional meetings attended, papers given at public meetings, and activities of the chairperson in relation to other members of the department and recommendations for reappointment or tenure.

This statement is submitted to the Teaching Staff and Tenure Committee each year. It is the responsibility of the Committee to carefully review each evaluation of faculty members and make recommendations regarding whether their contracts are up for renewal, suggesting what faculty members should not be re-appointed and what faculty members should be tenured.

President Drushal presents his recommendations to the Board of Trustees based on the recommendation of the Teaching Staff and Tenure Committee. The Board of Trustees has the ultimate decision making power, although it has never overruled the recommendation of the Committee.

Any faculty member may continue on page 3

Open forum poses tenure questions

An open forum was held last week by the Student Government Association in response to the non-reappointment of some faculty members. There was much controversy over tenure itself, as well as over the specific faculty members.

Students posed many questions about tenure. These questions were compiled by SGA President Lyle Hamme and presented to Dr. F. W. Cropp, Vice President for Academic Affairs and a member of the Teaching Staff and Tenure Committee of the College.

Among the questions posed by students at the forum were how many people were granted tenure, was there a quota for tenure, were people not retained because of economic reasons and were people given tenure who were not here long enough to get it?

Other questions included: who pulls the strings when the Educational Policy Committee approves a position and the department wants the professor but he is laid off; questions of outlining the evaluation procedure, how are student evaluations seen and how much influence do the deans have in decisions.

Dr. Cropp responded to some of these questions. "SGA and all others are free to make their recommendations, but the final decision is up to the President and Board of Trustees."

Energy apocalypse foreseen

by David Johns

"Ultimately we are going to come to an end and this is a fact that Americans are not going to accept easily. We're the largest consumers of energy in the world and the largest wasters."

Richard J. Anderson stressed the need for Americans to conserve energy and find new ways of producing it. In his lecture last Tuesday in Severence Hall, he spoke of the history of waste in America, which led to the current energy shortage, and of the outlook for the near future.

According to Mr. Anderson, associate director of the Battelle Energy Program, the current attitude toward energy originated shortly after America was discovered. The settlers believed that the natural resources around them were virtually unlimited. They rapidly burned up wood, their principle energy source, in order to cook and heat their homes.

The same careless attitude prevailed after petroleum was discovered, according to Mr. Anderson. "It seemed as though everywhere we looked we found oil. It was selling for ten cents a barrel. For over a century natural gas was burned to get rid of H2. Americans believed then and believe now that we have endless resources, without limits. Now we're finding that we can't. I think I am trying to set up prices or deceives them."

The present oil shortage is a result of the fact that the rate of consumption exceeds the production. The U.S. was the number one producer of petroleum and natural gas until 1974 when the Soviet Union took over that position, Mr. Anderson said. "We use 18 million barrels of oil a day; we have been depleting it for many years."

The present oil shortage is a result of the fact that the rate of consumption exceeds the production. The U.S. was the number one producer of petroleum and natural gas until 1974 when the Soviet Union took over that position, Mr. Anderson said. "We use 18 million barrels of oil a day; we have been depleting it for many years."

Instead, oil is as fast as we are using it, for the first time, imports grew and grew and grew. In the past we could discover oil by seeing it come out of the ground. Now our wells are getting deeper and only the more difficult ones remain.

Mr. Anderson predicted that after eleven years the U.S. will run out of petroleum at the present rate of consumption. They are considering the new oil deposits which will probably be discovered, he extended that figure to twenty years—until 1997. He said that we have seven years until the supply of natural gas is depleted, and fourteen more if more is discovered. According to Mr. Anderson, 46 percent of the energy used in America is derived from petroleum. 31 percent from natural gas, 17 percent from coal, and six percent from hydroelectric power, atomic energy, and others.

"Our supply of petroleum and natural gas is a jeopardy," said continued on page 2
Population bomb more than just a myth

According to the VOICE, Frances Frech, a speaker at C.O.W., declared that the world’s population will decline due to low birth rate, that fear of a population explosion is misplaced, and that our energies should be placed exclusively in economic development rather than population control. Hopefully only a few believe these myths.

The only way the world’s population will decrease from the present population is by vast numbers dying from disease, famine, and other ills that may result from our rapine of the earth. From world population will increase from its present four billion people to 6.5 or 7 billion people by the year 2000. That is an increase of 2,500,000,000 or 3,000,000,000 people in twenty-five years. At present we have grave difficulties improving the standard of living for the present billions, a few billion more will make it make it twice as difficult. We have invested millions into increasing food production with some results. From 1966 to 1976 food production rose by a factor of about 1.5 in developing nations. But due to population growth, per capita food intake rose only slightly, with people still hungry. Population growth did not increase food production and in fact negated any increases. It should be added that the technology that increased production has caused ecological problems that in the end may reduce food production.

Some like Mrs. Frech argue that creating high economic development will slow population growth. We must ask if it will slow growth enough and if it will be soon enough. Also there are simply not enough resources for the present and growing population to live at America’s or even Europe’s standard of living. Even reducing our overconsumption will not be enough. As the People’s Republic of China experience shows, redistribution of wealth and greater development AND efforts to curb population growth by better medical services, free birth control services, and later marriages must be made.

The realities of the world demonstrate that population growth is a problem that must be solved.

SGA acts to support Code of Integrity

by Jim Van Horn

What do you think of the Code of Academic Integrity, under which all Wooster students are governed? This topic came up at a recent S.G.A. meeting and many students were concerned. I would like to discuss the code.

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Lurid bacchanals to mark Packard Day

Mr. Anderson seems to feel that a better approach to the immediate problem of energy is to cut down on waste. We've invested wastes to waste energy. One half of the houses are not insulated in Columbus. The average power plant employs the Carnot cycle, where millions of dollars are spent to heat water and then to cool it off again. If we cut out thirty percent of the waste, what we consume and would have some bargains power in the world.

Wild revelry and lunacy unleashed will be the order of the day next Friday, May 9, as the College welcomes its annual, imaginatively animated celebration of the Revius, Packard Day, in honor of the memory of the only man in U.S. history ever to be convicted of cannibalism.

The comedy team Edmonds and Curley will be Masters of the Revels, appearing on stage from 12 to 13 on A.E.P., Packard Day. Edmonds and Curley appeared here last year in McGaw and have been seen on the MERV GRiffiN and
"Melting pot' idea to be examined

The United States is often idealized as a place where persons of all cultures and nationalities find a welcome, as distinct parts of one harmonious "American" whole. Is this a realistic concept? Can minorities find a real place in American culture, and, if they can, has it been only at the cost of losing their own identity, pride and uniqueness in the American melting pot?

These questions will form the theme for the COW's "Third World Week", scheduled for next week, May 5-8. The questions will be considered in terms of four "Third World" minority groups: Blacks, Asian-Americans, Spanish-speaking Americans and Native Americans ("American Indians"). The planned series of talks, discussions and films, in addition to considering the "melting pot" theme, will discuss some positive cultural aspects of the Third World groups, and present some examples of oppression.

The projected schedule for Third World Week, May 5-8, is as follows:

MONDAY, MAY 5
4:00--film: Washington Square, by Elia Kazan
7:00--film: "Education and the Mexican-American" and "Puerto Rican: The Caribbean American"
11:00--"Third World" Clubs meet

TUESDAY, MAY 6
7:00--Dr. Oscar Gamuccio, member of Cleveland School Board & Cleveland Spanish American

Wednesday, May 7

Thursday, May 8
7:00--film: "Yo Soy Chicano!", on the past heritage and present activities of Mexican-Americans; in Lowry Pit

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Cropp explains tenure, defends committee judgment

continued from page 1

appeal to President Drushal the recommendation of the committee and the decision of the board.

Faculty members who are being considered for re-appointment are not kept in the dark. There is a memo sent to them, inviting them to submit any extra material they wish to have considered. They are notified of the decision by April 15 of the year prior to the end of their contract. This is true for assistant professors associate professors and professors, all of whom have renewable two to three year contracts, instructors, those faculty members who do not have a Ph.D., have renewable one year contracts. They are notified by December 15.

Tenure may be conferred at any time upon an associate professor and is automatically conferred upon promotion to professor. Tenure may be conferred under special circumstances upon an assistant professor. Tenure does not however "imply promotion in rank or increase in salary" (STATUTE OF INSTRUCTION), "The Committee makes the best judgment possible," Dr. Cropp explained, "We are seeking the truly outstanding faculty member. Some letters we have received (in response to the non re-appointment of certain professors) charge the teaching staff and President with making decisions which downgrade the quality of the institution. What we are trying to do is to increase quality--we are not going to hire a replacement who is not qualified and judged to have the potential of being an outstanding teacher."

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Summer Work Program

INTRODUCTORY MEETING

7 to 7:30 p.m. Room 225 May 14, 1975 Kuske Hall

COSMICAT, INC. of Wooster, manufactures driveway sealers, concrete sealers and color coatings for tennis courts. They will be conducting a one day seminar for college students on Saturday, May 17th, 9 a.m. to 4 p.m. in the main lecture room of Whacker Hall at the College of Wooster. The meeting will introduce students to a business that can be a good money-maker during the summer months when good paying jobs are scarce.

For more information contact the Career Planning and Placement Service or attend the introductory meeting to see if you are interested in attending the May 17th Seminar. If you cannot attend the May 17th meeting, you can request information on the topics to be covered at the seminar while at the introductory meeting.

Applications for 1975-1976
Index Editor, Thistle Editor and Publications Committee Treasurer are due to Mr. Lindgren in the Library Friday, May 16. Salaried positions.
Scot laxmen tripped by Kenyon Lords

NEWS SERVICES -- Maybe The College of Wooster lacrosse should have recalled "The Lord's Prayer" prior to their Saturday afternoon contest with Kenyon College.

At least the Scots could have then asked forgiveness for challenging the Lords in Scot land. But instead, Wooster paid for their "sin" with a punishing 7-4 Midwest LX Association loss, Victory raised Kenyon's conference record to 6-1, 8-1 overall. The Scots dropped to 1-3, 2-3 overall.

Douglas Peterson, an improving sophomore midfielder, smashed a goal at the 11:29 mark for Wooster's only score of the initial quarter. A half-minute later Kenyon's Bob Samit retali ated with a tip into Wooster nets. This tip came after Wo oster's goalie, senior John Con be land, made a save four feet from the net only to lose it to Samit, who scored. Minutes later, Samit struck again with an assist by Brokaw. Then Ewing concluded first period scoring at 7:01 to give the Lords a 3-1 advantage.

Netwomen lose to Oberlin, Miami in tri-meet

by Janet Smeltz

In one bleak afternoon, the tennis Scotties' record dropped from a comfortable 4-1 tally to a cramped 4-3 mark. The reason: a tri-meet at Oberlin College, where the Scotties lost to Oberlin 0-5 and to Miami U. 1-4.

Coming up this week are two chances for the Scotties to redeem themselves. Yesterday the women took on Muskingum College and tomorrow to the final home match of the season the ladies rise to a 10 A.M. challenge from Baldwin Wallace College.

Miami and Oberlin played first, so the two teams were not tired but instead warmed up by the time the Scotties arrived. The wind factor was involved in the weekend's match, and two opponents were also accustomed to that problem sooner than the Scotties. Oberlin defeated Miami 3-2; the two teams were evenly matched, both being tennis powerhouse, Oberlin in particular their 15 team as their best ever.

Wooster Coach Dr. Sexton was pleased with both Wooster doubles teams. First team team Dozema and Fran Kilbowick scored Wooster's only win, beating their Miami opponents 6-1, 6-2, 6-4. This pairs Oberlin outcome was decided in the last point of that match, as Oberlin pulled out a 4-6, 6-4, 7-6 win over Joan and Fran, Wendy Newton and Millie Magee troubled their Miami opponents before bowing, 1-6, 6-3, 2-6, and lost to Oberlin 0-6, 3-6.

Carol Hahn's cold allowed her up a bit; she lost her Miami match, 1-6, 0-6, and her Ober lin trial, 1-5, 1-6. Concentration again gave Smeltz problems: her Miami score was 1-5, 6-1, 6-1, and her Oberlin score was 5-6, 6-4. Betty Seller had tough times, too. Against Oberlin the freshman newcomer bowed 3-6, 6-0, and her Miami effort was 1-6, 1-6 downer. Almuth Wolfe competed against Oberlin in an extra meet, and she too fell to the Oberlin tide.

JY laxwomen bow to Ashland

The women's junior varsity lacrosse team was defeated by Ashland Saturday on the home field, by a second goal. Coach Chambers stated that she was very pleased with the team's performance, especially against Ashland's experienced club team.

"Our second team are really becoming developed players. After a couple problems in the first half, they were able to come back in the second half and floor Ashland's skills," The score at half time was Wooster 2; Ashland 0.

Miss Chambers was very pleased with the play of first-year goalie Beth Hastings, veteran Karen Adlerfer with many interceptions, and offensive keys Liz Englehardt and Jo Tibburt. Englehardt was high scorer for the Wooster team with three goals. Also scoring goals were Tibburt, Linnette Lander, Betsy Robb, and Sarah Emerson, each with one. Coach Chambers feels that this is the most skilled and balanced second team Wooster has had.

The women's varsity lacrosse team travels to Denison Thursday for a game at 4:00. They are matched against arch rival Oberlin on Saturday at home.

At the outset of the second stanza, the Scots maintained their lack of offensive control in the second half and the field. By this time, one may have wondered if Wooster had any offensive plays. But at 8:32, the Scot attack came alive and thrashed Kenyon goalie, George Parker, with six straight shots. And finally at 7:57, Jamie Thomas, senior co-captain, was successful in his attempt.

Wooster's Jim Robinson, a senior midfielder, finalized first half Scot scoring with an able assist by Thomas. But the Lords were not finished. Samit scored his third goal at 2:25 to lead Kenyon point-makers.

Rob Rutan, a sophomore midfielder, found the net on a slant shot that slipped by Parker to open the third quarter for Woos ter. Kenyon countered with two goals to give them a 7-4 lead.

Women sailors bring home trophy from Notre Dame

by Cindy Skillman

The Wooster Women's Racing Team brought home the Midwest Championship trophy for first place last weekend. The regatta was held on St. Joseph's Lake. Seven schools participated, with Wooster taking first, second and Bowling Green third, Michigan State, Western Michigan, Purdue, Ohio Wesleyan and Wisconsin also competed.

Sixteen races were held (12 on Saturday and 4 on Sunday), Mary Lou Dunn skippers the A division with Libby Price and Katie Swanson alternating as crewers. Liz Britton skippers the B division with Cindy Skillman as her crew, Liz was low-point skipper with 4 firsts, 5 seconds, a 7th and an 8th. Mary Lou was third in her division.

Saturday went fairly well for Wooster's team with light winds. Wooster ended second, two points behind Ohio Wesleyan. With only 4 races on Sunday, Wooster gained a place when Ohio Wes leyan dropped to 4th due to several bad races. The winds on Sunday were generally heavier with a light rain,

The women's team has not raced intercollegiately prior to this regatta. They have usually been part of a coed Sailing Team. The team is indebted to Ron Bohm and Ray Lyon for their assistance and coaching. The women's team is now eligible for the National, which they will attend in Chicago, June 16, 17 and 18.

In nine years of professional football, Jim Brown gained 12,312 yards for an average of 5.2 yards per carry.

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